

Position Announcement
WILD SUMMER INSTRUCTOR

Position Title: WILD Summer Instructor

Position Type: Full-time (40 hours/week) contract position (Until August 22nd)

Supervisors: WILD Program Manager, Andrew Asaki (aasaki@interimcda.org)

Salary: \$18/hour

Start Date: July 15th or earliest convenience

About the WILD Program

The **Wilderness Inner-city Leadership Development (WILD) Youth Program** fosters environmental and civically engaged leadership among youth of color, ages 14-19. WILD develops leadership through outdoor service-learning field trips, academic support, community projects with a social and environmental justice focus, and intergenerational programs with community elders. Since our inception in 1997, WILD has served around 1,000 primarily low-income, Asian and Pacific Islander (API) immigrant and refugee youth. The WILD program follows a model that provides opportunities for wilderness and inner-city environmental education and leadership skills development through three main program areas: community building, intergenerational engagement, and experiential learning.

- **Community Building:** WILD provides opportunities to participate in various community service projects that address community needs. Youth will lead neighborhood projects related to environmental justice, cooking healthy and culturally relevant food, public safety & displacement, and more.
- **Intergenerational Engagement:** WILD nurtures positive relationships among elders and youth through multi-lingual and culturally responsive intergenerational outreach, field trips & programming. This includes youth talking to them about their experiences in the C/ID related to public safety, housing, and cultural resilience.
- **Experiential Learning:** WILD's environmental education and outdoor field trips provide exposure to parks and forests for youth who ordinarily would not have the opportunity to explore regions outside of their local urban communities due to financial or cultural barriers. Our six week-long summer programs serve youth ages 14-19. Past experiences have included hiking, kayaking, environmental restoration, stream studies, and stargazing. WILD has ongoing partnerships with organizations/agencies including the US Forest Service and the Washington Trails Association.

Essential Duties:

Program Implementation with High School Aged Youth

- Facilitate & supervise summer programming in collaboration with Program Manager and other InterIm staff;
- Implement culturally relevant curriculum or workshops on specific topics that encourage identity development and community-focused leadership;

- Assist in supervising field trips, such as outdoor activities in wilderness settings, with some overnights and weekends required;

Logistics

- Handle logistics for field trips, including creating RSVPs for participants, issuing gear and food as needed, coordinating transportation as needed
- Position requires occasional up to frequent physical activity (ex. hiking, trail work)
- Capture and share relevant content on social media (Facebook, Instagram)
- Other duties as assigned

Minimum Qualifications:

- Possess a strong social, racial, gender and environmental justice framework
- Experienced with and competent at working with these groups: high school aged youth who may be English Language Learners, Asian Pacific Islanders, low-income, immigrant or refugee, youth of color
- Works well both independently and collaboratively; shows flexibility and ability to quickly adapt to program needs
- Willingness to learn and have fun; must have strong people skills
- Experienced in facilitation of small groups and/or workshops
- Have a valid driver's license, clean driving record, and willingness to drive large vehicles (12-passenger vans, SUVs, mini-vans)
- Must clear a national and WA state background check
- Two years of experience in youth development work
- Love for the outdoors and experience in the outdoors including, but not limited to, hiking, climbing, camping, kayaking, and environmental restoration

Preferred Qualifications:

- Experience working on community development projects for communities of color
- Multi-lingual skills preferably in Chinese (Mandarin, Cantonese, Taishanese)
- Culturally and linguistically reflect the youth you will be serving (e.g. Cantonese, Mandarin, Taishanese, Vietnamese, Tagalog, Somali etc.)
- Some knowledge of trail work, gardening, and native species helpful
- Certified in Wilderness First Aid (or higher) and CPR
- Existing community connections to the Chinatown/International District and/or the POC environmental justice community in Seattle
- Experience leading groups on outdoor trips

To apply:

Please send a resume and cover letter with a list of three references to WILD Program Manager, Andrew Asaki at aasaki@interimcda.org with the subject line "WILD Summer Instructor Position". Please submit your application materials by July 15, 2019. Applicants will be invited to interview on a rolling basis.