



Photo by: Lauren Wong

InterIm CDA Mission:

InterIm Community Development Association (CDA) is an affordable housing and community development corporation located in Seattle's Chinatown-International District. Our mission is to promote resiliency in Asian, Pacific Islander, immigrant, and refugee communities through culturally and linguistically responsive community building. We envision culturally rich communities where all people thrive, and where they engage and invest in the health and sustainability of their communities.

2014 InterIm CDA Board of Directors:

Hozaifa Cassubhai, President
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 Frederick Chen
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 Gary Iwamoto
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 Andrew Liu
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InterIm CDA Program Summaries

In 2014, InterIm CDA assisted more than 2,200 people through our housing and sustainable communities programs. We step in to fill a void for culturally and linguistically responsive services. We uphold a vision for social change that is grounded in our organization's commitment to social justice, identifying six conditions as being necessary to realize our vision:

- There is ample quality affordable housing in our communities.
- People are safe and stable because their basic needs are met.
- There are opportunities for people to prosper and meet their potential.
- A healthy environment supports wellbeing.
- People are connected and civically engaged.
- There is a strong local economy.

InterIm CDA's programs support our community's growing needs:

Housing stability and homelessness prevention services:

Our skilled housing advocates speak more than a dozen languages and dialects, including Mandarin, Cantonese, Vietnamese, Tagalog, Korean, Taiwanese, Malay, Waray, Cebuana, Nepali, Hindi, French and English. We have recently adapted to assisting a broader and more diverse spectrum of people, including East Africans and more recently, Bhutanese, Nepalese and Burmese groups. Our staff are experienced with the challenges and barriers to housing stability faced by low-income, limited English-proficient immigrant and refugees families who need help navigating complex bureaucracies, housing and social service systems.

We provide case management, translation, resource referrals, financial counseling and rental assistance to about 1,400 unduplicated clients each year. Our housing case managers help people who are homeless move into transitional and permanent housing; we help people avoid evictions or loss of housing; and we help domestic violence survivors, including children, who are at risk for homelessness find safe homes.

Educational opportunities around food justice and sustainability:

InterIm CDA is the steward and manager of the 1.5-acre Danny Woo Community Garden. We promote healthy living, working with 65 low-income elderly gardeners who have their own plots to grow healthy and culturally-significant food. Gardeners are all low-income seniors, many of whom are immigrants from Asia who speak Chinese, Japanese, Filipino, Vietnamese, or Korean languages/dialects. Our Children's Garden Educational Program provides 150 pre-school and elementary school children with afterschool and summer seed-to-plate educational activities.



Photo by: InterIm CDA

Affordable housing development:

We own four affordable housing properties with 242 apartment units in Seattle for individuals and families with low incomes. Our newest building, Hirabayashi Place, which includes 96 new workforce, transit-oriented studios, 1- and 2 bedroom apartments, is scheduled to be completed January, 2016. It will stand on the corner of 4th Avenue South and South Main Street, in the heart of Chinatown-International District's Nihonmachi, Japantown. The new development includes an affordable multicultural childcare center and a permanent public art installation project called Legacy of Justice which honors the social justice legacy of Gordon Hirabayashi and his stand against Japanese-American Incarceration during World War II.

Youth leadership development:

InterIm CDA's Wilderness Inner-city Leadership Development (WILD) Youth Program is a powerful youth empowerment and leadership development program with an 18-year track record of success in creating strong advocates from communities of color. WILD engages approximately 120 youth a year. A majority are first generation youth from low- and very-low income families. 71% identify as immigrant and/or refugee; many come from families with limited English language proficiency. 85% are on free or reduced lunch at school. 100% of youth participants come from communities of color. Our program establishes a safe and supportive space for youth to learn together and to become empowered together.

For more highlights, visit our website to sign up for our e-newsletter and follow us on social media:
Facebook: InterIm Community Development Association
Twitter: @InterImCDA
Instagram: @InterIm_CDA



2014 Financial Statement

Operating Support and Revenue

Revenue and Support:	\$3,256,925
Management Fees – Related Parties:	\$28,384
Rental Income (net of vacancies of \$26,492):	\$25,015
Interest Income:	\$25,015
TOTAL REVENUE:	\$4,033,325

Operating Expenses

Housing Services and Real Estate:	\$1,684,374
Community Development:	\$355,962
Management and General:	\$279,562
Fundraising:	\$225,592
TOTAL EXPENSES:	\$2,545,220

Increase/Decrease in Net Assets:	\$1,488,105
Net Assets at the End of Year:	\$6,743,905

Consolidated Statement of Financial Position

<u>Assets</u>	
Cash and Cash Equivalents:	\$451,227
Accounts and Contracts Receivable, Prepaid Expenses:	\$217,786
Related Party Receivables:	\$230,000
Fixed Assets:	\$5,257,442
Other Assets:	\$6,459,824
TOTAL ASSETS:	\$12,616,259

Liabilities and Net Assets

Current Liabilities	
• Accounts Payable:	\$100,644
• Accrued Expenses:	\$114,906
Notes Payable:	\$5,656,805
TOTAL LIABILITIES:	\$5,872,354

Unrestricted Net Assets:	\$6,690,584
Temporary Restricted Assets:	\$53,321
TOTAL NET ASSETS:	\$12,616,259



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INTERIM CDA

InterIm Community Development Association

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(206) 624-1802

601 S. King St.
Seattle, WA 98104
(206) 623-5132

www.interimicda.org

Corporate, Foundation and Nonprofit Partners

\$100,000 - \$125,000

City of Seattle: Department of Neighborhoods
JPMorgan Chase

\$25,000 - \$49,000

Seattle Foundation

\$10,000 - \$24,999

Peach Foundation
RealNetworks Foundation
Tulalip Tribes

\$5,000 - \$9,999

BECU
Bill and Melinda Gates Foundation
Costco Wholesale
Enterprise Community Partners
MARPA Construction LLC
Muckleshoot Tribe
School's Out Washington
US Bank

\$2,500 - \$4,999

Amerigroup Corporation
Comcast - NBC Universal
Daniels Real Estate
Kantor Taylor Nelson Evatt and Decina PC
KeyBank
Mithun
Mountaineers Foundation
Schemata Workshop Inc.
Vulcan
Wells Fargo

\$1,000 - \$2,499

Anonymous
BMW Seattle
Central Co-op
City Produce Company, LLC
Finney, Neill and Company
Lenati LLC
Propel Insurance
Salal Credit Union
Urban Visions
Uwajimaya

\$100 - \$999

Knights of Columbus, Mary Queen of Peace
Korean Morning Star Cultural Center
Kovalenko Hale Architects
Seattle University
U.S. Bank
Wing Luke Museum of the Asian American Experience

Hozaifa and Ramla Cassubhai
Frederick and Michelle Chen
Paul and Ann Chun
Esther T. Furugori
Elizabeth Gray
Joel Ing and Audrey Hwang
Gary Johnson and Karen Ko
Manami Kano and David Keenan
Nancy Ko and Evan Yu
Pat Lemus
M.A. Leonard
Don Mar
Cesare Marinie and Stephanie Schrankel
Marguerite Ro
Herman and Donna Setijono
Richard and Diane Sugimura
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Josephine Wong
Dick Woo and Catherine Ran
Liana Woo

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Sheryl Goong
Kathleen and Eugene Greiff
Melora and Henry Hiller
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Bob Santos
Rep. Sharon Tomiko Santos
Sherwin Tsao
Naomi Wilson
Teresa Woo

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Broderick Smith
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Harold and Diane Taniguchi
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Sakura Tsuchiya
Gerry and Judy Tsutakawa
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Tyler and Thy Q. Pham Moriguchi
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Heather Villanueva
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Joann and Kris Ware
Linda Wells
Naim Williams
Holly Woo
Teresa Woo
Lan Wu
Joyce Zhou

Individuals

\$10,000

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Wilfred James
Hyeok Kim and Michael Parham
Andrew and Amy Liu
Josephine Tamayo Murray and Robert Murray

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Barbara Billings and Ernest Vogel

